

INTERNATIONAL SCIENCE AND RESEARCH JOURNALS

The Board Of

International Journal Of Advance Research in

Psychology and Sociology

In hereby Awarding this Certificate to Subhransu Sekhar Jena

In Recognition of Publishing Paper entitled

STUDY OF ORGANISATIONAL CULTURE UNDER EFFECTIVE LEADERSHIP

Published In International Journals

Volume

1 Sssue 1

08 Feb 14

Chief Editor
ISR Journals & Publications